HUBBARD COMMUNICATIONS OFFICE 37 Fitzroy St. London W. 1

HCO POLICY LETTER OF MAY 5, 1959

POLICY ON SECS E.D. AND HATS

The function of Sec. E.D.s and HATS is to preserve the policy, lines and shape of the organization.

However, when we make a staff the effect of the post too much we spoil the necessity of the staff member creating his post and job. He ceases to be at cause and cannot solve the problems of his post.

It is vital that HCO Area Secs at once get staff members to realize the real role of Secs E.D. and Hats and despite these to create the post continually and handle the problems of that post. HCO Secs should insist upon the necessity to be causative on a post while still abiding with policy and purpose.

Let's get these staff members at CAUSE POINT.

The actual mechanics are these. The individual case - wise is being at total effect of something (nothing to do with Scientology or his post). Secs. E.D. and hats come in as a lock on this -- not themselves bad.

The thing to do is get an individual on post case - wise up to cause with modern processes. Than preach at him 1) keep the post created and in line and 2) solve the problems of his post and handle things.

This is the path to raising (1) Dissemination, (2) Effectiveness of Central Organizations and (3) Units!

Let's do it.

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